

14 November 2014

Sarah Messenger
Employers Secretary
Local Government House,
Smith Square
London, SW1P 3HZ

Dear Sarah

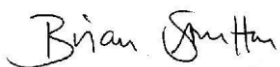
2014-16 LOCAL GOVERNMENT PAY OFFER

I am writing to you to let you know that the Trade Union Side has accepted the Local Government Association's pay offer for 2014-16 and commitment to future joint working.

In accepting the offer, the Trade Union Side would like to make clear that we believe it falls far below the aspirations expressed in our 2014-15 pay claim and what we believe our members deserve - in the face of a long-term decline in basic pay and widespread cuts to conditions. We will expect pay to increase significantly in April 2016 to start to redress the decline in our members' incomes and hope that the LGA will give a clear message to councils that they need to budget for a substantial pay increase then.

As the Trade Union Side, we would also like to stress the urgent necessity to strengthen the collective bargaining machinery covering local government and schools and address the real needs of a workforce faced with growing workloads, restructuring and increased stress. We would therefore urge the Local Government Association to move quickly with us to tackle the important issues facing our members. We will also expect future joint working to address the necessary updating to the Green Book that is outstanding or due.

Yours sincerely



Brian Strutton GMB



Heather Wakefield UNISON



Fiona Farmer UNITE

Trade Unions Side Secretaries